



AGRIBUSINESS INDUSTRY

REAL-TIME INDUSTRY SUMMARY

JULY 2023

2022 STATEWIDE LABOR ANALYSIS

There were more than 5,000 online job postings for the Agribusiness industry from January 2022 to December 2022. The top occupation was *Laborers and Freight, Stock, and Material Movers*, making up 5.5 percent of total industry job postings for the time period.

The employers with the most job postings were Tyson Foods Inc., MFA Inc., Smithfield Foods, Bunge, and Land O' Lakes, Inc.

TOP ONLINE JOB POSTINGS

SOC Code	Description	Percent of total job postings	Average Annual Wage	
Now - requires short-term on-the-job training, little to no experience, and/or a high school diploma				
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5.5%	\$37,080	★
37-3011	Landscaping & Groundskeeping Workers	5.0%	\$34,560	
51-9198	Helpers-Production Workers	4.4%	\$34,370	
53-7065	Stockers & Order Fillers	1.6%	\$35,020	★
45-2093	Farmworkers, Farm, Ranch, & Aquacultural Animals	1.5%	\$32,940	
Next - requires a non-degree certificate, associate degree, apprenticeship, some experience, or moderate- to long-term training				
53-3032	Heavy & Tractor-Trailer Truck Drivers	4.4%	\$51,900	★
49-9071	Maintenance & Repair Workers, General	3.2%	\$46,040	★
51-9199	Production Workers, All Other	3.2%	\$41,760	
19-4010	Agricultural & Food Science Technicians	3.0%	\$47,990	
51-1011	First-Line Supervisors of Production & Operating Workers	2.9%	\$64,760	
Later - requires a bachelor's degree or higher				
11-9198	Managers, All Other	3.1%	\$110,870	
11-3051	Industrial Production Managers	1.5%	\$110,040	
15-2031	Operations Research Analysts	1.2%	\$79,340	
13-1071	Human Resources Specialists	1.2%	\$65,080	★
11-2022	Sales Managers	1.0%	\$143,710	

★ Denotes the top 10 occupations by total number of projected openings from 2020-2030 in Now, Next, and Later categories

EDUCATION AND TRAINING OPPORTUNITIES

Across the state, there are numerous programs in many locations that train for occupations in the Agribusiness industry. To find degree and certificate programs at an educational institution near you, visit **MoSCORES**, a tool designed to assist job seekers, students, career counselors, educators, and planners with a better understanding of training options and typical work outcomes of graduates, for traditional degree programs as well as noncredit credentials. In addition, there are U.S. Department of Labor Registered Apprenticeship programs for Agribusiness occupations in Missouri. Visit **Apprenticeship Missouri** for more information.

TOP SKILLS & CERTIFICATIONS

TOP 10 BASIC SKILLS

Communication Skills
Physical Abilities
Problem Solving
Computer Literacy
Time Management
Organizational Skills
Teamwork / Collaboration
Written Communication
Detail-Oriented
Microsoft Excel

Several soft skills, such as communication, time management, and organization, ranked in the top 10 requested basic skills. Communication skills were requested in over one-third (33%) of Agribusiness total job postings.

TOP 10 SPECIALIZED SKILLS

Scheduling
Personal Protective Equipment (PPE)
Repair
Forklift Operation
Budgeting
Customer Service
Packaging
Heavy Lifting
Machinery
SAP

Top specialized skills included scheduling, personal protective equipment, and repair.

TOP 10 SOFTWARE SKILLS

SAP
Enterprise Resource Planning (ERP)
Tableau
Word Processing
Salesforce
Python
SQL
AutoCAD
Database Software
Software Development

Microsoft Office and its products, such as Word, Excel, PowerPoint, and Access, are the most requested software skills across all industries. Other skills requested in the Agribusiness industry include SAP, Enterprise Resource Planning (ERP), and Tableau.

TOP 10 CERTIFICATES

Driver's License
Commercial Driver's License
OSHA Forklift Certification
Certified Pest Control
Certified Public Accountant (CPA)
Project Management Certification
Project Management Professional (PMP)
Backflow Prevention Certification
Leadership Certification
First Aid CPR AED

The top requested certificates included Driver's License, Commercial Driver's License, and OSHA Forklift Certification.

Sources:

Lightcast™, 2022 Bureau of Labor Statistics OEWS, 2020-2030 Employment Projections

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